

Monday 24th February 2025

Re: Fee Increase from 1st April 2025.

Dear Parents and Carers,

When you choose a Paint Pots nursery for your child, you can be assured that your child will be well cared for, is enjoying activities and making friends. They will be building the knowledge, skills, and confidence to do well as they prepare for the transition to school. At nursery your child has the opportunity to grow, learn to be resilient and independent, and understand the world around them. It can help them with their social and emotional development, their communication skills and nurture their curiosity and inquisitive minds. Our early years staff work extremely hard and are very dedicated; we believe they deserve to be paid well and to be recognised for the job they do.

With the mandatory 6.7% increase in the National Minimum Wage and a 2% rise in Employers National Insurance contributions this April, we are facing an overall increase in our costs of 8%. As last year, nationally, there continues to be a great deal of concern in the early years sector about the sustainability of nurseries and preschools and these changes in costs will impact all organisations hard. This comes yet again without a corresponding increase in government funding to cover this.

We have reviewed our costs and after 3 years of being part of Paint Pots, we have made the decision to align the fees with all our other Paint Pots settings. What this means is that there will now be a small consumable fee charge. We cannot continue to absorb these costs with all the other increases we are facing. Government funding only covers the absolute basic cost of education and care for your children. For us to give your children the best start in life, we want our provision to be more than just the basic minimum so in common with most nurseries and preschools, we make a charge for consumables, meals and a higher level of provision, although this charge is much lower than other providers (some of whom charge as much as £50+ per week). Consumables and Enhanced Provision enables us to purchase resources and equipment beyond the basic and make all our nurseries and preschools great places for our children. To review the new Paint Pots fees, please see our website. We have updated our fees document to make these clearer and more transparent.

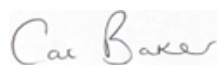
Many parents are eligible for the Government funding but please remember that the codes must be renewed every 3 months and given to your nursery manager before the cut-off date. To keep up to date or find out about eligibility, please go to: [What's new? | Childcare Choices](#)

If you have any queries with regard to any of this, please don't hesitate to contact your preschool manager in the first instance.

Yours Faithfully,



The Revd Canon Nick Ralph
Executive Director



Cat Baker
Group Manager



Liz McCarthy
Operations Manager